

## TEST DIVISIONS INITIATIVES READ-AHEAD

For BOD presentations of this topic, we will have a summary intro by HQUSACE (5-10 minutes) on status and issues. This intro will be followed by 10-15 min. presentations by SAD and SWD (their own summaries and discussing 2-3 initiatives at a little more length)

SAD will be briefing on: **1) Disaster Contracting, and 2) a Tech Services Division in SAW,**

SWD will be briefing on: **1) District Restructuring, 2) Regionalize/Consolidate District Functions, and 3) Excellence in Regional Interface**

These SAD and SWD presentations will be followed by general BOD discussion as BOD make their recommendations to the Chief regarding the individual test initiatives. To help move this discussion along toward a clear decision, we are distributing the below “Strawman Test Division Initiative Decision Matrix.” Available as a separate file at <http://www.usace.army.mil/essc/intra/dallasbod/tsummary/> is a series of graphs summarizing the judgments of the individual initiatives by SAD and SWD respectively. The Strawman Matrix below recommends:

USACE-wide adoption of three specific SAD initiatives and four SWD initiatives,

Optional/phased adoption of several other processes and actions, and

Not adopting two initiatives as not really applicable across USACE.

These various initiative categories are shown in the table below (bold face indicates initiatives to be briefed by SAD & SWD).

INITIATIVE <sup>1</sup>	Recommended for USACE-wide Adoption	Recommended for Optional Adoption as Applicable	Not Recommended
SAD			
	<b>Disaster Contracting (R)</b>	Business Process Modernization (R)	
	<b>Technical Services Division (R)</b> (small districts only)	Assured Pricing (R) * (DA monitored program)	
	Skills Inventory (R)	Hydroelectric Des. Office (R)	
SWD			
	<b>District Restructuring (R)</b>	Modernize IM HW/SW (R)	SWD => SPA, (NR as Not Applicable)
	<b>Regionalization &amp; Consolidation (R)</b>	Virtual Team Resourcing (NR, due to incompl.. implement.)	SWD office => Ft. Worth, (NR as N/A)
	HTRW (R)	Dam Safety (NR, due to internal conflicts)	
	RMB (R) * (Already adopted)	<b>Enhance Regional Interface</b> (NR, due to incorporation in other initiative)	
	Regional A-E Contracts (R)	Interactive WWW Presence (NR due to incompl. Impl)	
		MACOM Outreach Support (R)	
		Coordinated Marketing (R)	
		Outreach Training Program (R)	
		Enhance the CW Program (R)	
		Build the SFO Program (R)	
		Communicate Strategic Vision (R)	
		Train, Retrain, Retain (NR, due to incomplete implementation)	
		Mentor (R)	

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<sup>1</sup>R/NR = Recommended (Not) by Division for Adoption by respective divisions,